Here we provide a set of recommendations from the Native American Tribal Engagement Plan Subcommittee to guide Cordell Bank National Marine Sanctuary (CBNMS) management in future engagement with Native American community members. We highly recommend that CBNMS staff continue to actively reach out to Native American community members and engage them in the sanctuary staff’s and the Cordell Bank National Marine Sanctuary Advisory Council’s (SAC’s) work. These steps are critically important in bringing an expanded cultural, historical, and environmental perspective to the sanctuary’s work. After several meetings, discussions, supplemental documentation, and presentations by national marine sanctuary staff members, we identified these ideas and recommendations to be considered in reaching out to the Native American community and engaging them with the CBNMS.

Throughout this document, we utilize the terms “Native American community” and “tribes” but are specifically referring to Graton Rancheria, Kashia, Southern Pomo, and Coast Miwok community members who reside within Sonoma and Marin counties, the area of “community” that is considered relevant for the management of the CBNMS.

Ideas and considerations for engagement:

- Outreach and engagement is a relationship building endeavor that takes time and a long term commitment. A high priority should be placed at this point on continuing to build relationships with Native American community members with the recognition that this is a long term process.

  - Understanding and planning for the feasibility of dedicated CBNMS staff time to Native American engagement is critical to making this investment successful.
  - We ask that CBNMS and the SAC make a long term commitment to this work and not expect rapid outcomes
  - Multiple opportunities should be provided and pursued, in a nuanced, humble, and patient way, to determine how Native American community members may want to proceed

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The council is an advisory body to the sanctuary superintendent. The opinions and findings of this publication do not necessarily reflect the position of Cordell Bank National Marine Sanctuary and the National Oceanic and Atmospheric Administration. A subcommittee is a subunit of the advisory council.

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Voting Members

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<thead>
<tr>
<th>Community-at-Large Marin Co.</th>
<th>Community-at-Large Sonoma Co.</th>
<th>Conservation</th>
<th>Education</th>
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<tr>
<td>George Clyde</td>
<td>Tom Anderson</td>
<td>Scott Artis</td>
<td>Irma Cuevas</td>
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<td>Michael Cummings</td>
<td>Steve Tubbs</td>
<td>Morgan Patton</td>
<td>Rebecca Detrich (Chair)</td>
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<th>Fishing</th>
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<tr>
<td>Richard Ogg (Vice-Chair)</td>
<td>Chris Hendry</td>
<td>Tessa Hill</td>
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<td>Noah Wagner</td>
<td>Kai Martin</td>
<td>Jaime Jahncke</td>
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• Meaningful engagement with the Native American community begins with consultations with tribal leaders.
  
  • CBNMS staff or SAC members can request to participate in local tribal meetings/processes so we can familiarize ourselves with tribal governance.
  • Alternatively, tribal representatives could be asked to consult or work with CBNMS staff and SAC members to develop these relationships.
  • The goals of these consultations are to:
      • Develop trust and find ways to work together
      • Ensure respect for tribal sovereignty
      • Acknowledge the deep value of tribal knowledge
      • Incorporate traditional environmental knowledge in sustainable stewardship of CBNMS